U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 13155	2. Fiscal Year Covered From:
•	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name James K Ledford	Name IUE-CWA INDUSTRIAL DIVISION
	Labor Organization File Number 000-188
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 35015 Stevens Blvd.	Street 501 Third Street N.W.
City Eastlake	City Washington
State Ohio ZIP Code + 4 44095	State District of Columbia ZIP Code + 4 20001-2797
5. Position in labor organization. IUE-CWA Staff Rep	

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
e, if any). 7.a. Nature of Interest, Transaction, or Income.			
4-12-04 Job Preservation meeting / dinner / outing.			
7.b. Amount			
\$150			
e+4 06828			
16			

Signature

			applicable penalties of the law, that all of the information	
submitted in this report (including the i	information contained in any accomp	panying documents), ha	as been examined by the signatory and is, to the best of t	the
undersigned's knowledge and belief, t	rue, correct, and complete. (See the	e section on penalties in	in the instructions.)	
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Signed

Telephone Number

Name of Person Filing James Ledford "	File Number U-
B. Held an interest in or derived income or economic benefit with monetal substantial part of which consists of buying from, selling or leasing to, or of an employer whose employees your labor organization represents or is (2) any part of which consists of buying from or selling or leasing directly dealing with your labor organization or with a trust in which your labor org	otherwise dealing with the business s actively seeking to represent, or or indirectly to, or otherwise
Name and address of Business (including trade name, if any).	9. Business deals with:
Name	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust c. Employer
Street	MA WIA
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	
Trade Name, if any:	1111
P.O. Box, Bldg., Room No., if any	NA
Street 1//	
City	11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received.
State ZIP Code + 4	
	N/A
	12.b. Amount.
C. Received from any employer (other than an employer covered ம or from any labor relations consultant to an employer any payment of mo	under parts A and B above)
Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	NA
P.O. Box, Bldg., Room No., if any	' / '
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.